

**TABULADOR MENSUAL DE SUELDOS 2023 MANDOS MEDIOS, MANDOS SUPERIORES Y ENLACES**

| PUESTO                                                                       | NIVEL | SUELDO    | COMPENSACIÓN GARANTIZADA | TOTAL BRUTO | TOTAL NETO |
|------------------------------------------------------------------------------|-------|-----------|--------------------------|-------------|------------|
| DIRECTOR GENERAL                                                             | H11   | 36,031.21 | 134,983.79               | 171,015.00  | 119,707.73 |
| TITULAR DE LA UNIDAD DE ADMINISTRACIÓN Y FINANZAS                            | J11   | 24,890.51 | 131,077.49               | 155,968.00  | 110,199.10 |
| TITULAR DE LA UNIDAD DE ARTICULACIÓN SECTORIAL Y REGIONAL                    | J11   | 24,890.51 | 131,077.49               | 155,968.00  | 110,199.10 |
| TITULAR DE LA UNIDAD DE PLANEACION, COMUNICACION Y COOPERACION INTERNACIONAL |       |           |                          |             |            |
| DIRECTOR ADJUNTO DE DESARROLLO CIENTIFICO                                    |       |           |                          |             |            |
| DIRECTOR ADJUNTO DE DESARROLLO TECNOLÓGICO, VINCULACION E INNOVACION         |       |           |                          |             |            |
| COORDINADOR DE COMUNICACIÓN                                                  | K21   | 24,890.51 | 117,394.49               | 142,285.00  | 101,168.32 |
| COORDINACION DE REPOSITORIOS, INVESTIGACION Y PROSPECTIVA                    |       |           |                          |             |            |
| SECRETARIO EJECUTIVO CIBIOGEM                                                | K22   | 24,890.51 | 122,866.49               | 147,757.00  | 104,779.84 |
| TITULAR DE LA UNIDAD DE ASUNTOS JURIDICOS                                    |       |           |                          |             |            |
| COORDINACION DE APOYOS A BECARIOS E INVESTIGADORES                           |       |           |                          |             |            |
| TITULAR ÓRGANO INTERNO DE CONTROL                                            | M21   | 19,126.84 | 47,910.16                | 67,037.00   | 50,412.14  |
| DIRECTOR DE AREA CIBIOGEM                                                    |       |           |                          |             |            |
| DIRECTOR DE AREA                                                             |       |           |                          |             |            |
| DIRECTOR DE AREA                                                             |       |           |                          |             |            |
| DIRECTOR DE AREA                                                             | M31   | 19,126.84 | 62,960.16                | 82,087.00   | 60,947.14  |
| DIRECTOR DE AREA                                                             | M33   | 19,126.84 | 68,433.16                | 87,560.00   | 64,778.24  |
| SUBDIRECTOR                                                                  | N21   | 15,122.43 | 25,648.57                | 40,771.00   | 31,903.06  |
| SUBDIRECTOR                                                                  | N22   | 15,122.43 | 26,639.57                | 41,762.00   | 32,660.97  |
| SUBDIRECTOR CIBIOGEM                                                         | N31   | 15,122.43 | 33,582.57                | 48,705.00   | 37,970.98  |
| SUBDIRECTOR                                                                  | N33   | 15,122.43 | 43,706.57                | 58,829.00   | 45,092.00  |
| JEFE DE DEPARTAMENTO                                                         | O21   | 10,436.44 | 14,458.56                | 24,895.00   | 20,122.00  |
| JEFE DE DEPARTAMENTO                                                         | O23   | 10,436.44 | 17,462.56                | 27,899.00   | 22,484.35  |
| JEFE DE DEPARTAMENTO                                                         | O31   | 10,436.44 | 19,853.56                | 30,290.00   | 24,364.63  |
| JEFE DE DEPARTAMENTO                                                         | O32   | 10,436.44 | 21,689.56                | 32,126.00   | 25,789.25  |
| ENLACE                                                                       | P31   | 7,784.00  | 12,116.00                | 19,900.00   | 16,475.76  |
| ENLACE                                                                       | P33   | 7,784.00  | 14,445.00                | 22,229.00   | 18,307.28  |

| PUESTO                                     | NIVEL | ESCALA | ZONA II   |        |           | ZONA II   | ZONA III  |        |           | ZONA III  |
|--------------------------------------------|-------|--------|-----------|--------|-----------|-----------|-----------|--------|-----------|-----------|
|                                            |       |        | SUELDO    | COMP.  | TOTAL     | SDO MENS  | SUELDO    | COMP.  | TOTAL     | SDO MENS  |
|                                            |       |        | BRUTO     | GARAN. |           | NETO      | BRUTO     | GARAN. |           | NETO      |
| ADMINISTRATIVO ESPECIALIZADO               | 3     | 3      | 8,745.77  | 444.90 | 9,190.67  | 7,564.04  | 9,363.34  | 482.67 | 9,846.01  | 8,082.46  |
| OFICIAL DE SERVICIOS GENERALES Y/O MANTTO. |       | 2      | 8,506.48  | 442.59 | 8,949.07  | 7,374.15  | 9,089.58  | 448.22 | 9,537.80  | 7,836.87  |
|                                            |       | 1      | 8,274.58  | 440.35 | 8,714.93  | 7,190.12  | 8,840.77  | 445.81 | 9,286.58  | 7,639.42  |
| AUXILIAR DE COCINA                         | 4     | 3      | 9,371.74  | 482.75 | 9,854.49  | 8,089.12  | 10,033.38 | 489.14 | 10,522.52 | 8,614.17  |
| TECNICO ANALISTA ADMINISTRATIVO            |       | 2      | 9,025.36  | 447.61 | 9,472.97  | 7,785.91  | 9,663.91  | 485.58 | 10,149.49 | 8,320.98  |
| OPERADOR DE CONMUTADOR                     |       | 1      | 8,703.78  | 444.49 | 9,148.27  | 7,530.71  | 9,318.46  | 482.24 | 9,800.70  | 8,046.85  |
| TECNICO                                    | 5     | 3      | 10,031.55 | 489.13 | 10,520.68 | 8,612.73  | 10,739.32 | 527.76 | 11,267.08 | 9,195.60  |
| CHOFER ESPECIALIZADO                       |       | 2      | 9,641.37  | 485.35 | 10,126.72 | 8,303.09  | 10,321.79 | 491.92 | 10,813.71 | 8,843.04  |
|                                            |       | 1      | 9,366.85  | 482.70 | 9,849.55  | 8,085.24  | 10,028.35 | 489.09 | 10,517.44 | 8,610.18  |
| SECRETARIA EJECUTIVA                       | 6     | 3      | 10,719.14 | 527.56 | 11,246.70 | 9,180.62  | 11,474.29 | 534.87 | 12,009.16 | 9,740.85  |
| TEC. ESPEC. EN SERV. DE MANTTO             |       | 2      | 10,499.40 | 493.64 | 10,993.04 | 8,983.98  | 11,239.19 | 532.59 | 11,771.78 | 9,566.43  |
|                                            |       | 1      | 10,249.46 | 491.23 | 10,740.69 | 8,785.65  | 10,972.22 | 530.01 | 11,502.23 | 9,368.38  |
| TECNICO ESPECIALIZADO                      | 7     | 3      | 11,432.41 | 534.46 | 11,966.87 | 9,709.78  | 12,260.59 | 447.06 | 12,707.65 | 10,244.04 |
|                                            |       | 2      | 11,086.20 | 531.11 | 11,617.31 | 9,452.93  | 11,866.54 | 538.65 | 12,405.19 | 10,031.84 |
|                                            |       | 1      | 10,789.34 | 528.24 | 11,317.58 | 9,232.70  | 11,549.29 | 535.59 | 12,084.88 | 9,796.49  |
| SECRETARIA EJECUTIVA BILINGÜE              | 8     | 3      | 12,192.46 | 446.40 | 12,638.86 | 10,193.50 | 12,907.62 | 485.11 | 13,392.73 | 10,741.99 |
| CHOFER AUXILIAR DE DIRECCION               |       | 2      | 11,836.15 | 538.36 | 12,374.51 | 10,009.30 | 12,674.42 | 482.86 | 13,157.28 | 10,573.51 |
|                                            |       | 1      | 11,537.58 | 535.47 | 12,073.05 | 9,787.80  | 12,373.60 | 448.15 | 12,821.75 | 10,327.88 |
| TECNICO SUPERIOR                           | 9     | 3      | 12,938.11 | 485.41 | 13,423.52 | 10,764.02 | 13,707.11 | 492.84 | 14,199.95 | 11,319.61 |
| COORDINADOR DE MANTTO ESPECIALIZADO        |       | 2      | 12,460.83 | 480.79 | 12,941.62 | 10,419.19 | 13,195.43 | 487.90 | 13,683.33 | 10,949.93 |
| COCINERO                                   |       | 1      | 11,959.86 | 539.55 | 12,499.41 | 10,101.07 | 12,807.35 | 484.14 | 13,291.49 | 10,669.54 |
| JEFE DE TECNICOS                           | 11    | 3      | 14,405.61 | 499.59 | 14,905.20 | 11,824.26 | 15,433.93 | 541.32 | 15,975.25 | 12,576.53 |
| TECNICO ESPECIAL EN SISTEMAS DE COMPUTO    |       | 2      | 13,914.68 | 494.84 | 14,409.52 | 11,469.57 | 14,908.58 | 536.24 | 15,444.82 | 12,213.74 |
|                                            |       | 1      | 13,435.35 | 490.21 | 13,925.56 | 11,123.26 | 14,383.06 | 499.37 | 14,882.43 | 11,807.97 |
| COORDINADOR DE TECNICOS                    | 13    | 3      | 16,135.20 | 548.09 | 16,683.29 | 13,058.82 | 17,284.35 | 591.00 | 17,875.35 | 13,874.16 |
|                                            |       | 2      | 15,920.86 | 546.03 | 16,466.89 | 12,911.42 | 17,042.73 | 588.66 | 17,631.39 | 13,707.98 |
|                                            |       | 1      | 15,766.29 | 544.53 | 16,310.82 | 12,805.11 | 16,889.75 | 555.39 | 17,445.14 | 13,577.77 |
| SECRETARIA DE DIRECCION                    | 14    | 3      | 17,019.41 | 588.44 | 17,607.85 | 13,691.95 | 18,230.69 | 600.14 | 18,830.83 | 14,525.00 |
|                                            |       | 2      | 16,807.95 | 554.59 | 17,362.54 | 13,521.50 | 18,004.17 | 597.96 | 18,602.13 | 14,369.22 |
|                                            |       | 1      | 16,660.73 | 553.17 | 17,213.90 | 13,420.26 | 17,846.68 | 596.43 | 18,443.11 | 14,260.90 |
| ESPECIALISTA DE PROYECTOS TECNICOS         | 15    | 3      | 17,958.23 | 597.51 | 18,555.74 | 14,337.62 | 19,235.10 | 429.65 | 19,664.75 | 15,074.08 |
| CHOFER DE DIRECCION                        |       | 2      | 17,449.93 | 592.60 | 18,042.53 | 13,988.04 | 18,691.16 | 604.59 | 19,295.75 | 14,841.69 |
|                                            |       | 1      | 16,942.00 | 587.70 | 17,529.70 | 13,638.72 | 18,147.89 | 599.35 | 18,747.24 | 14,468.06 |
| SECRETARIA PRIVADA DE DIRECCION            | 17    | 3      | 19,883.12 | 435.90 | 20,319.02 | 15,519.74 | 21,060.26 | 479.08 | 21,539.34 | 16,354.33 |
| CHOFER DE OFICINA DE LA DIRECCION GRAL.    |       | 2      | 19,393.04 | 431.18 | 19,824.22 | 15,182.70 | 20,547.84 | 442.33 | 20,990.17 | 15,976.91 |
|                                            |       | 1      | 18,974.25 | 607.33 | 19,581.58 | 15,036.39 | 20,322.20 | 440.15 | 20,762.35 | 15,821.73 |
| EJECUTIVO DE PROYECTOS TECNICOS            | 18    | 3      | 20,668.55 | 443.49 | 21,112.04 | 16,059.92 | 22,139.57 | 489.51 | 22,629.08 | 17,096.63 |
|                                            |       | 2      | 20,412.03 | 441.01 | 20,853.04 | 15,883.50 | 21,620.31 | 484.49 | 22,104.80 | 16,739.50 |
|                                            |       | 1      | 19,980.94 | 436.86 | 20,417.80 | 15,587.03 | 21,165.45 | 480.10 | 21,645.55 | 16,426.68 |
| PROMOTOR DE TECNOLOGIA                     | 19    | 3      | 21,689.24 | 485.16 | 22,174.40 | 16,786.91 | 23,239.09 | 500.13 | 23,739.22 | 17,852.82 |
|                                            |       | 2      | 21,626.26 | 484.55 | 22,110.81 | 16,743.60 | 23,165.67 | 499.42 | 23,665.09 | 17,802.32 |
|                                            |       | 1      | 21,531.49 | 483.64 | 22,015.13 | 16,678.42 | 23,063.76 | 498.43 | 23,562.19 | 17,732.23 |

PERSONAL DE CATEGORÍA

| PUESTO           | NIVEL | ESCALA | ZONA II   | ZONA II   |
|------------------|-------|--------|-----------|-----------|
|                  |       |        | SUELDO    | SDO MENS  |
|                  |       |        | BRUTO     | NETO      |
| CÁTEDRAS CONACYT | ICC1  | ÚNICA  | 30,676.05 | 22,517.76 |